

Washington Education Association Political Action Committee  
2010 Legislative Candidate Questionnaire

WEA  PAC  
Your Voice – Your Vote

*Handwritten notes:*  
I am a good citizen and I  
hope to help our community.

Candidate: Dave Schmidt

Office Sought: State Seante, 44<sup>th</sup> District

These are my official positions in seeking state office.

Candidate Signature:

*Handwritten signature of Dave Schmidt*

Date: 5-10-10

**Candidates: Please return your completed and signed questionnaire to your local WEA council office.**

## WEA-PAC 2010 Legislative Candidate Questionnaire

Washington Education Association members advocate for our students and the education profession. We have three legislative priorities:

- Education funding, including educator compensation
- Commonsense education reform and accountability
- Protecting workers' rights to organize and bargain collectively

Please indicate whether you support or oppose the following WEA positions, and explain why.

### Education Funding, including educator compensation

Washington Education Association members believe the State of Washington must fulfill its paramount duty to amply fund our public schools.

The 2009 Legislature passed SHB 2363, which suspended the annual cost-of-living adjustments (COLAs) for education employees for two years. The COLAs were mandated by voter-approved Initiative 732. SHB 2363 requires the Legislature to reinstate educators' annual COLA in the 2011-12 school year AND incrementally restore the COLA percentage educators lost during the two-year suspension. After four years, educator salaries will be what they would have been without the suspension.

WEA supports current law (SHB 2363), which reinstates the annual COLA for educators in the 2011-12 school year and incrementally restores the lost COLA percentage over four years.

Do you support or oppose WEA's position? Support  Oppose

Please explain your position: *My support is based on funds available in the general fund budget.*

WEA supports a minimum starting salary of \$45,000 for teachers and other certificated education employees. We also believe education support professionals deserve at least a living wage as starting pay, and we support salary increases that exceed the cost of living for higher education faculty and staff.

Do you support or oppose WEA's position? Support  Oppose

Please explain your position: *In general, yes I support, but again the availability*

The 2009 Legislature passed ESHB 2261, which sets out to "enhance the current salary allocation model" through deliberation and input from "teachers, administrators and classified employees. WEA members oppose tying teacher pay, in whole or in part, to student achievement or test scores.

Do you support or oppose WEA's position? Support  Oppose

Please explain your position: *I do not support pay to test scores alone, but do support a bunch marking system for a modified form of evaluation*

WEA believes any alternative compensation system must be subject to local collective bargaining, fully funded, available to all and based on objective criteria.

Do you support or oppose WEA's position? Support  Oppose

Please explain your position: I support bargaining at the local level.

WEA opposes differentiated pay based on the subject taught.

Do you support or oppose WEA's position? Support  Oppose

Please explain your position: I still want to remain open to a possible bonus system for attracting hard to fill & demand positions. But in general support WEA's position.

WEA supports the current practice of providing salary bonuses and other support for teachers who achieve certification by the National Board for Professional Teaching Standards.

Do you support or oppose WEA's position? Support  Oppose

Please explain your position: - Will always support this position.

Washington educators currently are required to work until they reach age 65 to qualify for their normal retirement pension, regardless of the number of years they serve. Some educators must work more than 40 years before earning their normal pension. WEA supports legislation that allows educators to retire with their full normal pension based on the number of years they work rather than requiring them to reach an arbitrary age of eligibility.

Do you support or oppose WEA's position? Support  Oppose

Please explain your position: open to an early retirement adjustment.

The 2009 Legislature passed ESHB 2261, which changes the definition of basic education and makes other changes to the K-12 school system. WEA members called ESHB 2261 a "false promise" because it ignored the current underfunding of basic education and did not include new funding. WEA members believe the state Legislature should keep its promise and fully fund the programs called for by this bill, which is estimated to cost an additional \$3 billion annually.

Do you support or oppose WEA's position? Support  Oppose

Please explain your position: subject to funds available in the general fund budget.

The 2010 Legislature passed SHB 2776, which promises to reduce the average K-3 class size to no more than 17 students per teacher by the 2017-18 school year. Washington currently has some of the nation's largest average class sizes, and the Legislature recently eliminated Initiative 728 class-size-reduction funding. WEA believes the Legislature must restore funding for Initiative 728 and provide the additional state funding to reduce class sizes as promised by SHB 2776.

Do you support or oppose WEA's position? Support X Oppose     

Please explain your position: subject to available funds  
in the general fund.

**Commonsense Education Reform and Accountability**

In the 2010 legislative session, WEA helped draft and pass SB 6696, a research-based approach to improving student achievement. This legislation was forged between the Governor, the Legislature and education stakeholders, and it represents a major step forward in reforming teacher evaluation, assistance to struggling schools and teacher certification. SB 6696 establishes statewide criteria for teacher evaluations and allows local school districts and education associations to develop their own local evaluation systems. The legislation was tailored to the needs and conditions of Washington State and will allow our state to compete for federal Race to the Top funding.

WEA supports SB 6696 as passed by the Legislature in 2010 and opposes further changes to the law.

Do you support or oppose WEA's position? Support X Oppose     

Please explain your position: *In general yes, but need to gain a better understanding to the new law.*

WEA opposes linking teacher evaluations to student test scores.

Do you support or oppose WEA's position? Support X Oppose     

Please explain your position: *In general I support the position but still want a form of a bench marking system.*

ESHB 2261 established the Quality Education Council (QEC) and individual workgroups on issues such as educator compensation. WEA believes the QEC and related workgroups should solicit the professional input and judgment of public education employees. Any final recommendations should be based on sound research and the expertise of Washington educators.

Do you support or oppose WEA's position? Support X Oppose     

Please explain your position: *I support the position.*

WEA opposes linking the High School Proficiency Exam (HSPE) to student graduation. (Passing the HSPE is currently a graduation requirement.)

Do you support or oppose WEA's position? Support      Oppose     

Please explain your position: *I want to remain neutral on this item for now. I understand both sides of the position but do not want to take a position until I understand the alternatives.*

### Protecting Workers' Rights

WEA strongly supports the right of public education employees to organize, bargain collectively and engage in the political and legislative processes. WEA believes commonsense education reform can be developed effectively and collaboratively at the local level through the collective bargaining process. WEA supports legal protections against discrimination or intimidation for workers who exercise their right to organize.

WEA supports workers' rights to due process.

Do you support or oppose WEA's position? Support X Oppose     

Please explain your position: Fully support

WEA supports the right of public school employees to engage in the political process, both individually and collectively.

Do you support or oppose WEA's position? Support X Oppose     

Please explain your position: Fully support

WEA supports giving community and technical college faculty the right to bargain salaries at the local level, a right enjoyed by all other education union members in the state.

Do you support or oppose WEA's position? Support X Oppose     

Please explain your position: In general I support, but subject to budget funding.

### Education Experience

Who was the most influential teacher you had in school and why?

Jim McDonald, my accounting teacher in JR & SR years in high school. He was also my advisor. He took a strong personal interest in ~~my~~ my development as a young man. He was more than a teacher to me.

## Campaign Plans

Please describe your campaign plan for fundraising and doorbelling.

Please list endorsements by noteworthy elected officials.

Tell us about your plan for getting your message out to voters.

This is my 9th campaign in the last 18 years.  
I know my district, I know what it takes to  
win and I know what works.

I know why I lost 4 years ago and fully  
expect to win this year.

I have quit my job, I'm campaigning full time.

I will doorbell more homes this year than ever before.

Doorbelling works!! I have done 300 doors as  
of May 9th these are homes I doorbell myself,  
not volunteers or literature dropping.

I will doorbell over 20,000 doors by November.

Three different polls were done in my district  
between Jan & March. All three reflected the  
same outcome. My name Id is equal to the  
incumbent and my re-electability numbers were  
higher. Voter mood swings based on national  
and local issues. Four years ago it ~~was~~ moved  
6 points against my base vote. This year  
it is already 3 to 5 points to the right of  
my base vote.

I've already made over 200 fundraising phone calls.  
I will continue to do so until November. I plan  
making over 3000 fundraising phone calls.

If the current trend continues I absolutely  
expect to win in November.

Dave

**CANDIDATE BIOGRAPHICAL INFORMATION**

NAME *Dave Schmidt*

HOME STREET ADDRESS

CITY & ZIP *Mill Creek, WA 98012*

CELL PHONE

HOME PHONE

Family Members	Relationship	If school age, what school do they attend?
<i>Chrissy Schmidt</i>	<i>daughter</i>	
<i>Matthew Schmidt</i>	<i>son</i>	<i>First grade</i>

**CAMPAIGN INFORMATION**

CAMPAIGN MANAGER *still on*

CAMPAIGN ADDRESS *11014 19th Ave SE #306* CAMPAIGN E-MAIL *dave@daveschmidt.org*

OFFICE PHONE *425-495-3033*

CAMPAIGN MGR CELL PHONE  
*Call Dave*

**ORGANIZATIONAL MEMBERSHIPS**

(Church, community, service, social, union, professional, etc.)

*retired from 25 years in WA Army National Guard  
none other at the time.*

**EDUCATION**

*MA Methuon Seminary - Portland, OR  
BA George Fox University - Newberg, OR*

**BRIEF EMPLOYMENT HISTORY**

*ADT Security Systems 2009-2010  
Self employed 2007-2009  
WA State Legislature 1995-2007*