

Kathy Haigh
Shelton, WA 98584-9309

Audit Information

Creation Time: Jun 1, 2010 3:20:00 PM

Modification Time: Jun 1, 2010 3:20:02 PM

Last Modified By: kathaigh@aol.com

Interaction Details:

Questions	Responses
1) Please complete this portion of the questionnaire before proceeding with answering the questions.	Name: Kathy Haigh City: Shelton
2) What legislative position are you seeking?	State Representative 35th pos1
3) Washington Education Association members believe the State of Washington must fulfill its paramount duty to amply fund our public schools. The 2009 Legislature passed SHB 2363, which suspended the annual cost-of-living adjustments (COLAs) for education employees for two years. The COLAs were mandated by voter-approved Initiative 732. SHB 2363 requires the Legislature to reinstate educators' annual COLA in the 2011-12 school year AND incrementally restore the COLA percentage educators lost during the two-year suspension. After four years, educator salaries will be what they would have been without the suspension. WEA supports current law (SHB 2363), which reinstates the annual COLA for educators in the 2011-12 school year and incrementally restores the lost COLA percentage over four years. Do you support WEA's position?	Yes
4) Please explain your position:	I sponsored the amendment to reinstate the law.
5) The 2009 Legislature passed ESHB 2261, which sets out to "enhance the current salary allocation model" through deliberation and input from "teachers, administrators and classified employees." WEA members oppose tying teacher pay, in whole or in part, to student achievement or test scores. Do you support WEA's position?	Yes
6) Please explain your position:	I do not agree with the policy but I do believe the data is important. It is how we use the information that must be done very carefully. We will lose a lot of great teachers if such a policy is carried out and that will not help our students succeed.

- 7) WEA believes any alternative compensation system must be subject to local collective bargaining, fully funded, available to all and based on objective criteria. Do you support WEA's position? Yes
- 8) Please explain your position: I agree with WEA position
- 9) WEA opposes differentiated pay based on the subject taught. Do you support WEA's position? Yes
- 10) Please explain your position: There should be opportunity for teachers to grow in their career ladder after the 16th year and according to the amount of work they are actually doing. That is why local bargaining is so important.
- 11) WEA supports the current practice of providing salary bonuses and other support for teachers who achieve certification by the National Board for Professional Teaching Standards. Do you support WEA's position? Yes
- 12) Please explain your position: I do worry about funding it over the next few years. I will do all I can to retain the funding.
- 13) Washington educators currently are required to work until they reach age 65 to qualify for their normal retirement pension, regardless of the number of years they serve. Some educators must work more than 40 years before earning their normal pension. WEA supports legislation that allows educators to retire with their full normal pension based on the number of years they work rather than requiring them to reach an arbitrary age of eligibility. Do you support WEA's position? Yes
- 14) Please explain your position: The age of retirement should be based on your ability to teach and your effectiveness and capabilities physically. I do not believe most people are going to be able to retire in the future at age 65. There are just too many of us and the economic impacts of the last few years have decimated already struggling retirement funds. Also teacher chose not to retire at normal rates for the last two years for other economic reasons. But I strongly believe there are some ways around the issue. It will take some creative thinking and help from those who are affected most.

15) The 2009 Legislature passed ESHB 2261, which changes the definition of basic education and makes other changes to the K-12 school system. WEA members called ESHB 2261 a "false promise" because it ignored the current underfunding of basic education and did not include new funding. WEA members believe the state Legislature should keep its promise and fully fund the programs called for by this bill, which is estimated to cost an additional \$3 billion annually. Do you support WEA's position? Yes

16) Please explain your position:

There are many people working hard on this issue and we all want to fully fund our public schools. I believe as we work out of this recession we must put the money into education first.

17) The 2010 Legislature passed SHB 2776, which promises to reduce the average K-3 class size to no more than 17 students per teacher by the 2017-18 school year. Washington currently has some of the nation's largest average class sizes, and the Legislature recently eliminated Initiative 728 class-size-reduction funding. WEA believes the Legislature must restore funding for Initiative 728 and provide the additional state funding to reduce class sizes as promised by SHB 2776. Do you support WEA's position? Yes

18) Please explain your position:

I sponsored the amendment to reinstate the policy automatically.

19) In the 2010 legislative session, WEA helped draft and pass SB 6696, a research-based approach to improving student achievement. This legislation was forged between the Governor, the Legislature and education stakeholders, and it represents a major step forward in reforming teacher evaluation, assistance to struggling schools and teacher certification. SB 6696 establishes statewide criteria for teacher evaluations and allows local school districts and education associations to develop their own local evaluation systems. The legislation was tailored to the needs and conditions of Washington State and will allow our state to compete for federal Race to the Top funding. WEA supports SB 6696 as passed by the Legislature in 2010 and opposes further changes to the law. Do you support WEA's position? Yes

20) Please explain your position:

I agree with WEA

21) ESHB 2261 established the Quality Education Council (QEC) and individual workgroups on issues such as educator compensation. WEA believes the QEC and related workgroups should solicit the professional input and judgment of public education employees. Any final recommendations should be based on sound research and the expertise of Washington educators. Do you support WEA's position? Yes

- 22) Please explain your position: I agree with WEA position
- 23) WEA strongly supports the right of public education employees to organize, bargain collectively and engage in the political and legislative processes. WEA believes commonsense education reform can be developed effectively and collaboratively at the local level through the collective bargaining process. WEA supports legal protections against discrimination or intimidation for workers who exercise their right to organize. WEA supports workers' rights to due process. Do you support WEA's position? Yes
- 24) Please explain your position: I agree with WEA position
- 25) WEA supports the right of public school employees to engage in the political process, both individually and collectively. Do you support WEA's position? Yes
- 26) Please explain your position: I agree with WEA position
- 27) WEA supports giving community and technical college faculty the right to bargain salaries at the local level, a right enjoyed by all other education union members in the state. Do you support WEA's position? Yes
- 28) Please explain your position: I agree with WEA position
- 29) WEA supports a minimum starting salary of \$45,000 for teachers and other certificated education employees. We also believe education support professionals deserve at least a living wage as starting pay, and we support salary increases that exceed the cost of living for higher education faculty and staff. Do you support WEA's position? Yes
- 30) Please explain your position: I agree with WEA position
- 31) WEA opposes linking the High School Proficiency Exam (HSPE) to student graduation. (Passing the HSPE is currently a graduation requirement.) Do you support WEA's position? Yes
- 32) Please explain your position: I agree with WEA position
- 33) WEA opposes linking teacher evaluations to student test scores. Do you support WEA's position? Yes

- 34) Please explain your position: I agree with WEA position
- 35) Who was the most influential teacher you had in school and why? 4th grade Mrs. Hunt taught me to love reading and senior year Mr. Green taught me government. I think he did a pretty good job.
- 36) Please describe your campaign plan for fundraising and doorbelling. This is my 6th campaign cycle. I will work hard to raise funds, door bell, and attend as many community functions as possible
- 37) Please list endorsements by noteworthy elected officials. I have the endorsement of County Commissioner Lynda Ring Erickson and I am fairly sure I will receive the endorsement of most others in my district. I have not asked for written endorsements yet so I hesitate to list them here.
- 38) Tell us about your plan for getting your message out to voters. Mailing and door belling. I will be speaking in schools with teachers and school board members.
I will be working with school administrators to try to ease the blow of funding cuts.
I am so thankful we passed the simple majority rule on levies. Not sure where we would be without it, but I know it would not be good.
- 39) Please list four family members and their relationship to you. If school age, what school do they attend? husband Gary Haigh veterinarian Ohio State
son Eddie Haigh veterinarian WSU
son Dan Haigh musician and bartender at FishTale
micro brewery grad Evergreen
sister Jane Battig veterinarian Ohio State
- 40) Please list name of campaign manager, campaign Web site address, campaign mailing address, campaign e-mail, office phone number, campaign manager cell phone Kathy Haigh manager at this time
81 SE Waler Park Rd, Shelton. WA 98584
360-490-1977
FAX 360-426-8820
- 41) Organizational memberships (church, community, service, social, union, professional, etc.): Skookum Rotary
Washington state Vet Med Association
- 42) Education: Veterinarian grad Ohio State 9176

43) Brief employment history:

Co owner of the High Veterinary Hospital
in Shelton for 32 years